



EL PASO COUNTY WATER CONTROL & IMPROVEMENT DISTRICT NO. 4

P.O. BOX 3880
(915) 764-2212

117 E. MAIN ST.
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FABENS, TX 79838-3880

BOARD OF DIRECTORS REGULAR MEETING TUESDAY, October 28, 2025 at 6:00 P.M. 117 EAST MAIN ST., IN FABENS, TEXAS

The El Paso County W.C.I.D. #4 will convene as posted to consider and/or take action on the following agenda items: (Items do not have to be taken in the same order as shown on this meeting notice.)

AGENDA

FILED FOR RECORD
IN MY OFFICE

1. Call meeting to order.
2. Roll Call and Determination of Quorum.
3. Pledge of Allegiance.
4. Take up, consider, and take action on the meeting agenda.
5. Take up, consider, and take action on Special Meeting Minutes from September 23, 2025.
6. Take up, consider, and take action on Regular Meeting Minutes from September 23, 2025.
7. Public Comments on Agenda Items-Each speaker is allowed 3 minutes and must comply with the Policies and Procedures for public comment at board meetings adopted on August 27, 2019.
8. Take up, consider, and take action on employee Health, Dental, Disability, and Life Insurance for 2026.
9. Take up, consider, and take action to have Peña, Briones, McDaniel & Co. conduct the year-ending 2025 Financial Audit.
10. Take up, consider, and take action on a possible Veterans Park lease agreement with El Paso County.
11. Discussion on communication procedures for the General Manager and Board of Directors.
12. Discussion on take-home company vehicles policy.
13. Take up, consider, and take action on yearly evaluations for the General Manager and the District Finance Officer.
14. Kemp Smith Update.
15. CDM Smith Update.
16. Financial Officer Report.
17. General Manager Report.
18. Executive Session.

2025 OCT 22 PM 3:16

DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

The Meeting may be closed under the following Texas Government Code of the Open Meetings Act for discussion as follows:

- A. Attorney Consultation Code (§ 551.071)
- B. Deliberations Regarding Real Property Code (§ 551.072)
- C. Deliberations Regarding Personnel Matters Code (§ 551.074)
- D. Deliberations Regarding Security Devices or Security Audit (§ 551.076)
- E. Deliberations Regarding Cybersecurity to Protect Critical Infrastructure (§ 551.0761)

Any final action as a result of this closed discussion will be held at the opening of the meeting or at any subsequent meeting.

19. Return to open session for possible discussion and action on executive session items(s).
20. Board member availability or date change for November 25, 2025, Regular Meeting.
21. Adjourn.

I, the undersigned authority, hereby certify that the above Notice of Meeting of the Board of Directors of the El Paso County Water Control & Improvement District No. 4 is a correct copy of the Notice and that I posted the Notice at the Fabens Post Office and a the District Office Bulletin board located a t117 E. Main Street, Fabens, Texas 79838, and provided a notice to the El Paso County Clerk for posing in accordance with the Texas Open Meetings Act as required by law.

In this Notice of Open Meeting, the posting of an agenda item as a matter to be discussed in open session is not intended to limit or require discussion of that matter in open session if it is otherwise appropriate for discussion in executive session the Board may, as permitted by law, adjourn into executive session to deliberate on the matter.

The posting of an agenda item as a matter of law to be discussed in executive session is not intended to limit or require discussion of that matter in executive session. The Board may discuss in open session any matter for which notice has been given in this Notice of Open Meeting, including an agenda item in executive session.

Israel Martinez
General Manager
El Paso County Water Control & Improvement District #4