



EL PASO COUNTY WATER CONTROL & IMPROVEMENT DISTRICT NO. 4

P.O. BOX 3880
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FABENS, TX 79838-3880

BOARD OF DIRECTORS SPECIAL MEETING THURSDAY, NOVEMBER 18, 2021 at 6:00 P.M. BOARD ROOM @ 117 EAST MAIN ST., IN FABENS, TEXAS

Zoom Meeting Link: <https://us02web.zoom.us/j/7098341122?pwd=N09xeTFNUTDBScDAxSnBxUT09>

The El Paso County W.C.I.D. #4 will convene as posted to consider and/or take action on the following agenda items: (Items do not have to be taken in the same order as shown on this meeting notice.)

AGENDA

1. Call meeting to order.
2. Roll Call and Determination of Quorum.
3. Pledge of Allegiance.
4. Take up, consider and take action on meeting agenda.
5. Take up, consider and take action on Regular Meeting Minutes for October 26, 2021
6. Audience comments on Agenda items: 3-minute speaking time limit per person.
7. Audience comments on General Matters: 3-minute speaking time limit per person.
8. Take up, consider and take action to approve Resolution # 2021-1103 for the Veterans Park Memorial Grant.
9. Take up, consider and take action to amend Personnel Policy Sections as Presented.
10. Take up, consider and take action on Employee Health, Dental, Disability, and Life Insurance for Year 2022.
11. Take up, consider and take action on required USDA-RD Annual Deposit of \$7,965.00 on the Short Lived Asset Account #91-04
12. Take up, consider and take action to Adopt Proposed Salary Scale and/or Raises for Budget year 2022
13. Kemp Smith Update.
14. CDM Smith Update.
15. General Manager Report.
16. Executive Session.
 - Meeting to be closed under the following Texas Government Code of the Open Meetings Act for discussion as follows:
 - A. Attorney Consultation Code 551.071
 - B. Real Property Code 551.072
 - C. Personnel Matters Code 551.074
 - Any final action as a result of this closed discussion will be held at the opening of the meeting or at any subsequent meeting.
17. Return to open session for possible discussion and action on executive session item(s).
18. Board member availability for the December 28, 2021 Special and Regular Meeting.
19. Adjourn.

I, the undersigned authority, hereby certify that the above Notice of Meeting of the Board of Directors of the El Paso County Water Control & Improvement District No. 4 is a correct copy of the Notice and that I posted the Notice at the Fabens Post Office and at the District Office Bulletin Board located at 117 E. Main Street, Fabens, Texas 79838, and provided a notice to the El Paso County Clerk for posting in accordance with the Texas Open Meetings Act as required by law.

In this Notice of Open Meeting, the posting of an agenda item as a matter to be discussed in open session is not intended to limit or require discussion of that matter in open session if it is otherwise appropriate to discuss the matter in executive session. If during the discussion of any agenda item, a matter is raised that is appropriate for discussion in executive session the Board may, as permitted by law, adjourn into executive session to deliberate on the matter.

The posting of an agenda item as a matter of law to be discussed in executive session is not intended to limit or require discussion of that matter in executive session. The Board may discuss in open session any matter for which notice has been given in this Notice of Open Meeting, including an agenda item posted for executive session. In no event; however, will the board take action on any agenda item in executive session.


Jose Ramirez

El Paso County Water Control & Improvement District #4
General Manager